

Notice to All Employees

Unemployment Insurance Benefits

If you become totally/partially unemployed:

- 1. File your claim for benefits with the RI Dept. of Labor and Training (DLT) within seven days of your layoff date.
- 2. You may file your claim online at www.dlt.ri.gov/ui or by telephone at (401) 243-9100. Please visit www.dlt.ri.gov/ui for hours of operation. For additional information, visit www.dlt.ri.gov/ui or call (401) 243-9100.
- 3. Monday is a high-volume telephone day; you may prefer to file your claim later in the week. You will need your Social Security number and name, address and telephone numbers of your employers for the last two years. If you are not a U.S. citizen, your alien registration number is required.
- 4. To collect unemployment benefits, the law requires that:
 - a. You must be unemployed through no fault of your own,
 - b. You must have earned minimum qualifying wages while you were working,
 - c. You must be physically able to work, available for work and actively seeking work, and
 - d. You must register for work with the RI Dept. of Labor and Training.

You are protected under provisions of the Rhode Island Employment Security Act and the Temporary Disability Insurance Act.

Employment and Training Services

If you need help finding a job:

The RI Dept. of Labor and Training offers free employment and training related services including:

- 1. Job referral and placement services.
- 2. Resource rooms with a wide range of employment and training resources.
- 3. Career counseling and testing to help assess aptitudes and interests.
- 4. Internet access for employment and training information.
- 5. Job Search workshops to help you develop interviewing skills.
- 6. Résumé writing seminars to help you create an effective résumé and cover letter.

Visit <u>www.networkri.org</u> for a location near you. You can also access many services on the Internet at <u>www.employri.org</u>.

Temporary Disability Insurance Benefits

Who is Eligible for TDI Benefits?

If you have become ill or injured and meet all of the following requirements, you may be entitled to receive benefits:

- 1. You are unemployed due to illness, surgery, or injury for a minimum of seven consecutive days or more, and
- 2. You are under the care of an approved Qualified Health Care Provider and
- 3. You have a timely exam: an in-office physical exam the week within the calendar week in which the first day of unemployment due to sickness occurs or within the calendar week prior or subsequent thereto.
- 4. You earned enough qualifying wages during the base period to be monetarily eligible.

Who is Eligible for Temporary Caregiver Insurance Benefits?

If you are caring for a seriously ill: child, spouse, parent, parent in-law, grandparent, domestic partner, or you are bonding with a newborn child, adopted child or foster child within the first 12 months of parenting; you may be eligible to receive benefits if you meet the following requirements:

- 1. You are unemployed because you are caring for a seriously ill family member or bonding with a child and
- 2. You provide the department with the required medical evidence of the seriously ill family member and your need to care for him/her or the required proof of parent child relationship for bonding claims and
- 3. You earned enough in qualifying wages to be monetarily eligible.

How to Apply:

You can apply for benefits by completing a TDI application. The application form may be obtained from one of the following sources:

- 1. Visit www.dlt.ri.gov/tdi to file online.
- 2. Visit the web site to download a TDI application.
- 3. Call (401) 462-8420, Option #1 to request that an application be mailed to you. For additional information, visit www.dlt.ri.gov/tdi or call (401) 462-8420.

NOTE: You may be entitled to a refund of a portion of your contributions if during the calendar year TDI contributions were deducted from your pay by more than one employer. Information may be obtained regarding a refund by calling (401) 574-8700 or writing to the RI Division of Taxation, Employer Tax Section, One Capitol Hill, Suite 36, Providence, RI 02908-5829.

Rule 5 Posting of Notices

(Adopted under Section 28-44-38 of the Employment Security Act and Section 28-41-15 of the Temporary Disability Insurance Act)

Every employing unit in the State of Rhode Island shall post and maintain printed notices of such form and design and in such numbers containing such information as the Director, Department of Labor and Training, may determine to be necessary to administer the Employment Security Act and Temporary Disability Insurance Act.

Such notices shall be posted in conspicuous places where the workers' services are performed.